

TEACHER OCCUPATIONS: FAR NORTH REGION

What Teacher-Related Occupations are in Demand in the Far North region?¹									
Occupational Cluster/Occupation Title	2018 Jobs	5-Yr Change (New Jobs)	5-Yr % Change	5-Yr Replacements	Replacements as % of Openings	5-Yr Openings	Average Annual Openings	25th %ile Annual Wage	Median Annual Wage
Preschool/Childcare									
Childcare Workers	2,630	(247)	(9%)	1,811	99%	1,834	367	\$22,878	\$25,085
Preschool Teachers, Except Special Education	1,572	83	5%	773	88%	876	175	\$25,028	\$28,719
Education Administrators, Preschool and Childcare Center/Program	190	6	3%	71	86%	83	17	\$36,694	\$43,550
Special Education Teachers, Preschool	42	8	19%	16	67%	24	5	\$32,136	\$39,074
Total Preschool/Childcare	4,434	(149)	(3%)	2,672	95%	2,817	563	\$29,184	\$34,107
Primary*									
Elementary School Teachers	5,346	116	2%	1,888	88%	2,153	431	\$54,651	\$69,662
Middle School Teachers	2,102	120	6%	755	86%	878	176	\$61,465	\$79,813
Kindergarten Teachers	461	16	3%	225	90%	250	50	\$67,852	\$87,512
Special Education Teachers, Kindergarten and Elementary School	262	14	5%	94	81%	116	23	\$61,155	\$73,581
Special Education Teachers, Middle School	103	12	12%	38	76%	50	10	\$66,833	\$90,667
Career/Technical Education Teachers, Middle School	14	1	7%	Insf. Data	Insf. Data	<10	Insf. Data	\$39,528	\$52,673
Total Primary	8,288	279	3%	3,005	87%	3,454	691	\$58,581	\$75,651
Secondary									
Secondary School Teachers	2,621	97	4%	906	84%	1,078	216	\$57,122	\$72,236
Special Education Teachers, Secondary	311	24	8%	113	82%	137	27	\$49,875	\$69,976
Career/Technical Education Teachers, Secondary	<10	Insf. Data	Insf. Data	Insf. Data	Insf. Data	12	2	Insf. Data	Insf. Data
Total Secondary	2,942	128	4%	1,023	83%	1,227	245	\$53,498	\$71,106
Other Education Occupations									
Teacher Assistants	5,359	158	3%	2,742	92%	2,991	598	\$26,006	\$29,294
Postsecondary Teachers	3,671	199	5%	1,411	84%	1,680	336	\$30,741	\$36,595
Substitute Teachers	1,445	60	4%	795	91%	876	175	\$43,593	\$60,342
Teachers and Instructors, All Other	1,306	63	5%	721	91%	791	158	\$27,670	\$47,103
Instructional Coordinators	516	27	5%	233	90%	259	52	\$53,388	\$74,051
Special Education Teachers, All Other	174	15	9%	63	80%	79	16	\$42,679	\$63,343
Audio-Visual and Multimedia Collections Specialists	12	1	8%	Insf. Data	Insf. Data	<10	Insf. Data	\$31,413	\$43,293
Total Other Education	12,483	523	4%	5,971	89%	6,685	1,337	\$36,499	\$50,574
Total All Education Occupations	28,147	781	3%	12,671	89%	14,183	2,837	\$43,721	\$57,188

¹ Source: EMSI 2019.3, Far North Region includes: Butte, Colusa, Del Norte, Glenn, Humboldt, Lake, Lassen, Mendocino, Modoc, Plumas, Shasta, Sierra, Siskiyou, Tehama, and Trinity counties.

Notes about occupational demand data table:

*Primary

Due to lack of data disclosed to OES (Occupational Employment Statistics and Wages, EDD LMID) and low employment figures where data is reported, the number of jobs and projections for occupations in the primary occupational cluster are understated for the Far North region. Furthermore, wage data may not be an accurate representation of earnings for some occupations. The table below displays the difference between median annual earnings for these occupations in the Far North and California.

Occupation	FN Median Annual Earnings	CA median Annual Earnings	Difference between FN median and CA median
Elementary School Teachers	\$69,661.67	\$ 82,237.00	(\$12,575.33)
Middle School Teachers	\$79,812.90	\$ 76,143.00	\$3,669.90
Kindergarten Teachers	\$87,511.95	\$ 68,848.00	\$18,663.95
Special Education Teachers, Kindergarten and Elementary School	\$73,581.36	\$ 80,223.00	(\$6,641.64)
Special Education Teachers, Middle School	\$90,667.12	\$ 76,113.00	\$14,554.12
Career/Technical Education Teachers, Middle School	\$52,673.39	\$ 74,537.00	(\$21,863.61)
	\$75,651.40	\$ 76,350.17	(\$698.77)

Most In-Demand Teacher Occupations, by Job Postings (2018) ²		
Occupation	Number of Job Postings in 2018	Time to Fill
Teacher Assistant	455	45 days
Coach	333	46 days
Special Education Teacher	303	56 days
Elementary School Teacher	294	44 days
Middle/High School Teacher	207	49 days
Elementary and Secondary School Administrator	206	46 days
Preschool/Childcare Teacher	163	47 days
Math Teacher	67	45 days
English/Language Arts Teacher	62	39 days
Vocational Education Instructor	56	60 days
Music Teacher	43	49 days
Science Teacher	42	44 days
Bilingual/ESL/Foreign Language Teacher	41	58 days
Physical Education Teacher	38	40 days
History/Social Studies Teacher	37	41 days
Academic/Guidance Counselor	31	40 days
Librarian	25	45 days
Substitute Teacher	21	60 days
Tutor	14	60 days
Curriculum and Instructional Designer/Developer	14	41 days
² Source: Burning Glass, 2018		

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